Confidential



February 9, 2022

Dear Richard Yaklich:

Florida Memorial University has conducted a review of academic program feasibility. As a result of the review, we find that we must make some unavoidably difficult decisions.

This notice is to inform you that your position is included in the program closure, effective May 14, 2022.

While we regret the hardships, this will cause, great care and research went into this decision. This is a necessary step to strengthen our programs, regain financial stability, and stabilize enrollment.

Thank you for your commitment to our students and delivery of quality instruction. The times we are experiencing will be the subject of history. The work we are doing every day is groundbreaking and will continue to impact generations to come.

You remain an employee of Florida Memorial University. FMU will honor its obligations to you and our expectation is that you will do the same.

You may be eligible for unemployment benefits under these circumstances. Contact your local unemployment office for information on eligibility and to apply for unemployment benefits.

- Florida Unemployment Benefits | Reemployment Assistance
- Reemployment Assistance Hotline: 1-800-204-2418

Present this letter to your local unemployment office as evidence of your employment status. Enclosed:

Verification of Employment / Employability Letter

Please feel free to contact Human Resources at <a href="https://hr/html/hr/htm

Sincerely,

Youseline Poteau

Director of Human Resources

cc: File

Provost Office