

Letter from President

As the president of the Miami Community Police Benevolent Association, an organization with 73 years of union related history within the City of Miami Police Department and representing hundreds of current and retired members of multiethnic heritages (sworn and civilian), I respectfully submit this letter as our official notice regarding a position of "No Confidence" in City of Miami Police Chief Jorge Colina.

I write this letter with great hesitation, understanding the implications of what a position of this posture brings, which may include retaliation that is either subtle or overt if Chief Colina remains. However, I remain steadfast at calling into question Chief Colina's ability to lead, supervise, be impartial, discipline and direct our police department for a multitude of reasons. It is my belief that not only will the employees benefit from this action but our stakeholders, the many hundreds of thousands of residents, business owners and visitors, will be the ultimate victors.

Over the past year, my members and I have become increasingly disheartened by Chief Colina's actions and at times the lack thereof. He has tested our belief in what leadership should be. We have brought to his attention numerous incidents that involve desperate discipline, violations of training protocols, violations of internal affairs protocols, violations of departmental policies, and violations of state and federal laws, to little or no avail. Chief Colina's behavior is one that is a negligence of duty, an inattention to proper protocol, a failure to protect and a violation of public trust.

He has allowed the Internal Affairs Division to be used as a weapon against City employees and citizens alike. He has not exercised authority or discipline over persons who he favors that have violated departmental, lawful or ethical standards. Chief Colina's actions have become those of a liability to the City of Miami, which threatens the possibility of civil litigation.

I submit this letter requesting that our voices be heard regarding our "No Confidence" in Chief Jorge Colina and ask for his prompt dismissal as Chief of Police.

Stanley Jean-Pois
MCPBA President